

Sowood Preschool Babysitting Policy

This policy has been implemented to provide clarification regarding private babysitting arrangements between staff and parents.

- At sowood preschool we do not provide a babysitting service outside of our normal operating hours. However we understand that parents sometimes ask preschool staff to babysit for their children.
- The preschool will not be responsible for any private babysitting arrangements made between staff members and parents
- Out of hours babysitting arrangements must not interfere with the staff members employment at preschool.
- Staff members are to inform the manager of any babysitting arrangements made.
- We require the staff member and parent to sign a copy of this policy which will be keep in the child's file.
- Each time a staff member babysits it should be recorded on the babysitting sheet in the child's file before the babysitting takes place
- Preschool has no control over the conduct of staff outside of their position of employment and parents should make their own checks as to the suitability of a member of staff for babysitting
- Preschool has a duty of care to safeguard all children attending the setting so if a staff member has some concerns for a child following a private babysitting arrangement they need to pass these concerns on to the safeguarding lead within the setting

Policy Date: 29.6.16.

Signed :(Chair)

